



The Cuncolim Educational Society's
College of Arts & Commerce

CUNCOLIM, SALCETE, GOA - 403 703
(Affiliated to Goa University)

Office Ph: 0832-2865210
Whatsapp : 8766614175

Email Office: office@cescollege.ac.in
Principal Email: principal@cescollege.ac.in
Website: cescollege.ac.in

Principal Contact
No.: 0832-2865774

POLICY ON THE CODE OF CONDUCT FOR TEACHERS

The Code of Conduct as enacted in the statutes of Goa University are applicable to the faculty members of The C.E.S. College of Arts and Commerce Cuncolim. Details of the same are as follows
Extract from: Goa University Statute No. SC-5 applicable to the Colleges SC-5 (xx) Code of Conduct

- A teacher shall carry out the legitimate academic and administrative decisions taken by the authorities of the college/University pertaining to his/her sphere of responsibility/duties
- A teacher shall not discriminate against a student on political grounds for reasons of race, religion, caste, language or sex or for other reason of an arbitrary or personal nature and shall not incite students/teachers against other students or other teachers, colleagues or administration/Governing body of the college.
- A teacher shall not remain absent from duty without proper sanction of leave in case of emergency.
- A teacher shall desist/refrain from indulging in unscientific publication which would prove to be detrimental to the reputation and the progress of the college/University.
- A teacher may be permitted to take up consultancy under terms and conditions as outlined in the ordinance 0.7 as amended from time to time. However, he shall not conduct individually or participate in conducting jointly with others coaching classes directly or indirectly. He/she shall not give any private tuition.



The Cuncolim Educational Society's
College of Arts & Commerce

CUNCOLIM, SALCETE, GOA - 403 703
(Affiliated to Goa University)

Office Ph: 0832-2865210
Whatsapp : 8766614175

Email Office: office@cescollege.ac.in
Principal Email: principal@cescollege.ac.in
Website: cescollege.ac.in

Principal Contact
No.: 0832-2865774

- A teacher shall perform his/her academic duties and work related to examinations as assigned. No remuneration shall be payable to the teachers for internal assessment/home examinations conducted by the college.
- A teacher shall have freedom of thought and expressions. He/she shall not misuse the facilities or forum of the college/University.
- A teacher shall not make use of the resources and/or facilities of the Department/College/University/Governing Body for personal, commercial, political or religious purposes.
- A teacher shall not be partial in assessment of a student or deliberately over mark, under mark or victimize a student on any grounds.
- A teacher shall not indulge in or resort directly or indirectly any malpractice or unfair means in teaching/examination/administration.

Besides the above, the faculty members and non-teaching staff are also required to adhere to

- **Ban on Private Tuitions**

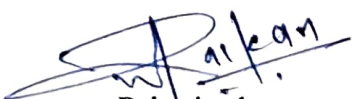
Members of the faculty shall not engage in the conduct of coaching classes either individually or in groups

- **Ban on Smoking, Tobacco and Consumption of Alcoholic Drinks**

Smoking, Tobacco and consumption of alcoholic drinks within the campus are prohibited.


IQAC Cordinator




Principal
OFFICIATING PRINCIPAL
The C.E.S. College of Arts & Commerce
Shri Pio F. Lawrence Complex,
Cuncolim, Salcete - Goa