

**Internal Quality Assurance Cell (IQAC)**  
**and Submission of Annual Quality Assurance Report (AQAR) in Accredited**  
**Institutions**  
*(Revised in October 2013)*



**राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्**

**विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान**

**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**  
*An Autonomous Institution of the University Grants Commission*  
P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

**The Cuncolim Educational Society's  
C.E.S COLLEGE OF ARTS AND COMMERCE, CUNCOLIM, SALCETE, GOA – 403  
703**

**The Annual Quality Assurance Report (AQAR) of the IQAC for the Academic Year  
2017-18**

Part – A

**1. Details of the Institution**

1.1 Name of the Institution

The Cuncolim Educational Society's College of Arts and  
Commerce , Cuncolim

1.2 Address Line 1

ShriPio F. Lawrence Complex, Cuncolim-Salcete-Goa

Address Line 2

City/Town

Cuncolim

State

Goa

Pin Code

403703

Institution e-mail address

[www.cescac.in](http://www.cescac.in)

cescas21@yahoo.co.in

principalescollege21@gmail.com

Contact Nos.

0832 2865210

Name of the Head of the Institution:

Principal  
Dr. Sanjay P. SawantDessai

Tel. No. with STD Code:

0832 2865210

Mobile:

9765569757

Name of the IQAC Co-ordinator:

Dr ApoorvaMarathe

Mobile:

9527435941

IQAC e-mail address:

apoor.47@gmail.com

1.3 NAAC Track ID (For ex. MHCOGN 18879) : 14413

1.4 Website address:

[www.cescac.in](http://www.cescac.in)

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR201213.doc>

1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 <sup>st</sup> Cycle	B	2.59	Jan 2013	Jan 2018
2	2 <sup>nd</sup> Cycle	B	2.33	2018	October 2023

1.6 Date of Establishment of IQAC: DD/MM/YYYY

15<sup>th</sup> July 2013

1.7 AQAR for the year (*for example 2010-11*)

2017-18

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*for example AQAR 2010-11 submitted to NAAC on 12-10-2011*)

- i. AQAR-2013-14 submitted to NAAC on 24-02-2015 (21/Feb/2015)
- ii. AQAR- 2014-15\_submitted to NAAC on 1<sup>st</sup> March 2017(1/3/2017)
- iii. AQAR- 2015-16-submitted to NAAC on 31<sup>st</sup> October 2017 (31/10/2017)
- iv. AQAR-2016-17 submitted to NAAC on 7<sup>th</sup> October 2017(7/12/2017)

## 1.9 Institutional Status

University ☐ State ☒ Central ☐ Deemed ☐ Private ☐

Affiliated College Yes ☒ No ☐

Constituent College ☐ Yes ☒ No

Autonomous college of UGC Yes ☐ No ☒Regulatory Agency approved Institution Yes ☐ No ☒

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution   Co-education   ☒   Men ☐   Women ☐

Urban ☐ Rural ☒ Tribal ☐

Financial Status      Grant-in-aid ☒      UGC 2(f) ☒      UGC 12B ☒

Grant-in-aid + Self Financing ☐ Totally Self-financing ☐

### 1.10 Type of Faculty/Programme

Arts ☒ Science ☐ Commerce ☒ Law ☐ PEI (PhysEdU) ☐

TEI (Edu) ☐ Engineering ☐ Health Science ☐ Management ☐

Others (Specify)

Goa University

1.11 Name of the Affiliating University (*for the Colleges*)

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc.

Autonomy by State/Central Govt. / University

University with Potential for Excellence

UGC-CPE

DST Star Scheme

UGC-CE

UGC-Special Assistance Programme

DST-FIST

UGC-Innovative PG programmes

Any other (*Specify*)

UGC-COP Programmes

## **2. IQAC Composition and Activities**

2.1 No. of Teachers

09

2.2 No. of Administrative/Technical staff

02

2.3 No. of students

01

2.4 No. of Management representatives

01

2.5 No. of Alumni

01

2. 6 No. of any other stakeholder and

01

Community representatives

2.7 No. of Employers/ Industrialists

01

2.8 No. of other External Experts

02

2.9 Total No. of members

18

2.10 No. of IQAC meetings held

04

2.11 No. of meetings with various stakeholders: No.

01

Faculty

04

Non-Teaching Staff

0

Students

Alumni

1

Others

2.12 Has IQAC received any funding from UGC during the year? Yes

No

✓

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC :

Total Nos.

International

National

State

Institution Level

1

(ii) Themes

Enhancement of Quality in Higher Education

2.14 Significant Activities and contributions made by IQAC

IQAC accepted the primary goal of the college as Improvement of quality culture at work.

1. The expected outcome from the above goal was to achieve better performance of the Institution for the year 2017-18.
2. IQAC insists on the completion of syllabus, conduct of examinations in time to benefit all students.
3. Special lectures, guest lectures are conducted to update the knowledge of students.
4. Faculty development programmes for teachers are conducted.
5. Faculty is encouraged to organise and participate in seminars, workshops. The students are deputed to participate in cultural, sports and NSS activities at state, national and even at international level.
6. The study tours, trainings, field trips, the academic competitions like debate, quiz, Elocution, group discussions, presentations are encouraged by the IQAC.

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.\*

Plan of Action	Achievements
The proposed plan of activities for the year 2017-18 of all the departments and committees, councils and cells were placed before the IQAC and the same had been published in the college prospectus.	The proposed activities have been organised with due time adjustment. The activities forwarded by the Government of Goa and Goa University have been undertaken from time to time

*\* Institutional Activity Plan for the Academic Year 2016-17 attached as Annexure I.*

2.15 Whether the AQAR was placed in statutory body    Yes    ☒    No    ☐

Management    ☒    Syndicate    ☐    Any other body    ☐

Provide the details of the action taken

A report of activities organised during the academic year 2017-18 has been enclosed for reference as **Annexure II**

## Part – B

### Criterion – I

#### **1. Curricular Aspects**

##### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	02			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
<b>Total</b>	02			

## 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

CBCS is implemented by Goa University from the academic year 2017-18 phase-wise for undergraduate courses.

Interdisciplinary				
Innovative				

## (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	02 (Arts and Commerce)
Trimester	
Annual	

1.3 Feedback from stakeholders\* Alumni ☒ Parents ☒ Employers ☐ Students ☒  
(On all aspects)

Mode of feedback : Online ☐ Manual ☒ Co-operating schools (for PEI) ☐

- **Feedback from the Stakeholders is attached in the Annexure-- III**

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Goa University has initiated the process of implementation of CBCS from 2017-18. The process of revision of syllabi of all subjects has been completed. The faculty members as BOS members, subcommittee chairperson/ members have been participating in revision and framework of syllabi of subjects and skilled based courses.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

**Criterion – II****2. Teaching, Learning and Evaluation**

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others



<b>19</b>	<b>07</b>	<b>10</b>	--	<b>02</b>
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2.2 No. of permanent faculty with Ph.D.

07

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
17								17	

2.4 No. of Guest and Visiting faculty and Temporary faculty

--

--

17

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	-	12	04
Presented	--	18	-
Resource Persons	-	07	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Classroom teaching includes discussion, quiz, interactive session, assignments, presentations, Assignments, oral tests on emerging issues for I and II of CBCS and Semester III and IV students. Semester V and VI students are assigned topics based on qualitative and quantitative research projects in Social science subjects.  
In languages translations, linguistics and digital story telling is emphasised.  
In Commerce and Accountancy Tally, field trips, industrial are organised.

2.7 Total No. of actual teaching days during this academic year

**198**

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy,

All examinations are conducted as per the Goa University Examination Ordinance

## Online Multiple Choice Questions)

2.9 No. of faculty members involved in curriculum

04

Restructuring /revision/syllabus development  
as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

75

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
B.A.	75	04 (5.33%)	16 (21.33%)	32 (42.66%)	06 (08.00%)	58 (77.33%)
B.COM.	90	02 (2.22%)	09 (10.00%)	33 (36.66%)	12 (13.33%)	56 (62.22%)

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching &amp; Learning processes:

The earlier recommendations of the IQAC are being considered. IQAC has recommended the departments to monitor and analyse the departmental results, including ISA and SEE examinations are implemented under CBCS pattern from 2017-18 for the F.Y.B.A and F.Y.B.COM.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	3
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	1
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	1
Summer / Winter schools, Workshops, etc.	4, -, 10
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	16	-	-	02
Technical Staff	-	-	-	-

### **Criterion – III**

#### **3. Research, Consultancy and Extension**

##### **3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution**

IQAC has recommended research under minor research projects.  
 The new entrants are encouraged to undertake research paper writing and preparation for Ph. D.  
 IQAC has recommended for more National Seminars and Workshops on emerging issues.  
 IQAC has recommended Seminars, workshops and guest lectures for students.

##### **3.2 Details regarding major projects**

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

##### **3.3 Details regarding minor projects**

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

##### **3.4 Details on research publications**

	International	National	Others
Peer Review Journals	02		
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

##### **3.5 Details on Impact factor of publications:**

Range       Average       h-index       Nos. in SCOPUS

## 3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books ii) Without ISBN No 

## 3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges Autonomy  CPE  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy 

## 3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	01-Seminar	-	-	02-Workshops
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

Subject Experts: 03	Chairpersons: 03	Resource Persons : 07
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3.13 No. of collaboration      International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From Funding agency	<input style="width: 80px; text-align: center;" type="text" value="-"/>	From Management of University/College	<input style="width: 80px; text-align: center;" type="text" value="-"/>
Total	<input style="width: 100px; text-align: center;" type="text" value="-"/>		

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows  
Of the institute in the year

Total	International	National	State	University	Dist	College
-	-	-	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

NIL

NIL

3.19 No. of Ph.D. awarded by faculty from the Institution

NIL

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF	<div style="border: 1px solid black; padding: 2px 10px;">NIL</div>	SRF	<div style="border: 1px solid black; padding: 2px 10px;">NIL</div>	Project Fellows	<div style="border: 1px solid black; padding: 2px 10px;">NIL</div>	Any other	<div style="border: 1px solid black; padding: 2px 10px;">NIL</div>
-----	--	-----	--	-----------------	--	-----------	--

3.21 No. of students Participated in NSS events:

University level	<input type="text" value="--"/>	State level	<input type="text" value="100"/>
National level	<input type="text" value="--"/>	International level	<input type="text" value="--"/>

3.22 No. of students participated in NCC events:

University level	<input type="text" value="--"/>	State level	<input type="text" value="--"/>
National level	<input type="text" value="--"/>	International level	<input type="text" value="--"/>

3.23 No. of Awards won in NSS:

University level	<input type="text" value="--"/>	State level	<input type="text" value="--"/>
National level	<input type="text" value="--"/>	International level	<input type="text" value="--"/>

3.24 No. of Awards won in NCC:

University level	<input type="text" value="--"/>	State level	<input type="text" value="--"/>
National level	<input type="text" value="--"/>	International level	<input type="text" value="--"/>

3.25 No. of Extension activities organized

University forum	<input type="text" value="--"/>	College forum	<input type="text" value="02"/>
NCC	<input type="text" value="--"/>	NSS	<input type="text" value="19"/>
		Any other	<input type="text" value="05"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

1. NSS organised clean campus, clean market drive under Swatch Bharat Abhiyan.
2. The International Yoga Day was celebrated by the NSS Unit.
3. The NSS Unit organized the eco-track to Kuskem waterfall .
4. The ‘CES SwadeshiMela, 2017’ was organised to promote self-employable skills of the students based on the concept of Gandhiji’s philosophy of Swadeshi.
5. The Students Council organised Fun Week from 15<sup>th</sup> to 18<sup>th</sup> December during which many activities and competition were conducted such as Traditional Day, field trip, bazar day.
6. The NSS organized a workshop on ‘Cloth Bag Making’ in the College Hall.
7. The NSS Unit in collaboration with Consumer Welfare Cell organised a talk on Consumer Awareness.
8. The NSS unit organised Health awareness camp, HIV/AIDS awareness camp, awareness lectures on mental health, eye donation and performed street plays on the themes related to waste management, Swatch Bharat Abhiyan, BetiBachaoBetiPadhao at market places, community halls in surrounding areas.
9. The NSS unit organised blood donation camp.

10. The NSS volunteers made about 500 cloth bags and distributed to the vendors in the Cuncolim Market
11. The ARRA Cell organised a one day workshop on the theme 'The Role of Youth in achieving SDGS'.
12. Sanskrit SambhashanShibir for 10 days was organised for 40 students from college, higher secondary and people from surrounding areas.

#### **Criterion – IV**

#### **4. Infrastructure and Learning Resources**

##### **4.1 Details of increase in infrastructure facilities:**

Facilities	Existing	Newly created	Source of Fund	Total
Campus area (in acres)	0.75	-	-	-
Class rooms	12	-	-	-
Laboratories	03	-	-	-
Seminar Halls	01	-	-	-
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	00	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	Rs.9.43	-	-	-
Others (Rupees)	Rs. . 27,901	-	-	-

##### **4.2 Computerization of administration and library**

Completion of computerisation of administration services is in process.  
Library is in the process of acquiring new software services.

#### 4.3 Library services:

	Existing 2016-17		Newly added 2016-17		Total	
	No.	Value (Rs.)	No.	Value (Rs.)	No.	Value (Rs.)
Text Books	6188	15,91,096	244	1,11,166	6432	17,02,262
Reference Books	1554	6,33,989	21	22,193	1575	6,56,182
e-Books	31,35.000 (through N-LIST)	NA	Same as existing	NA	31,35,000 (Through N-LIST)	NA
Journals	30	32400	28	59,656		92,056
e-Journals	6000+(through N-LIST)	NA	Same as existing	NA	6000 + (Through N-LIST)	NA
Digital Database	Open access	NA	Open Access	NA	Open Access	NA
CD & Video	49	NA	01	Free	50	NA
Others (specify)						

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	<b>45</b>	01	03	02	00	01	05	
Added	<b>19</b>	--	--	--	--	00	10	
Total	<b>64</b>	01	03	02	--	01	15	

L\* - Laptops used in the classrooms

#### 4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up gradation (Networking, e-Governance etc.)

NIL

#### 4.6 Amount spent on maintenance in lakhs : 2017-18

i) ICT

Rs. 33,465

ii) Campus Infrastructure and facilities

Rs. 2,68,855

iii) Equipments

Rs. 9,43,261

Rs. 27,901



iv) Others

**Total :** Rs. 12,73,483

**Criterion – V****5. Student Support and Progression****5.1 Contribution of IQAC in enhancing awareness about Student Support Services**

1. IQAC has initiated easy access to the information and communication needed for the students regarding academic, examination, career, sports and other related aspects.
2. An analysis of Mentor and Feedback reports is made and recommended for necessary action.
3. The grievances of students are scrutinised and referred to the Principal for necessary steps.
4. Implementation of activity plan during the academic year is emphasized.

**5.2 Efforts made by the institution for tracking the progression**

1. The departments, committees and mentoring committees monitor the records of the students.
2. The administrative section maintains the record of the students enrolled for higher studies.

**5.3 (a) Total Number of students**

UG	PG	Ph. D.	Others
541	-	-	-

(b) No. of students outside the state

--

(c) No. of international students

--

No	%
202	37.33

Men

No	%
339	62.66

Women

Last Year						This Year					
General	SC	ST	OB C	Physically Challenged	Total	Gen	SC	ST	OBC	Physically Challenged	Total
213	04	229	52	--	498	213	07	247	74	--	541

Demand ratio

Dropout %

**5.4 Details of student support mechanism for coaching for competitive examinations (If any)**

Faculty members takes initiatives and guides the students with the help of guest lectures, career guidance sessions, discussion on current affairs and workshops and helps the students to solve the competitive examination papers.

No. of students beneficiaries All

5.5 No. of students qualified in these examinations

NET - SET/SLET - GATE  CAT -

IAS/IPS etc - State PSC - UPSC - Others -

5.6 Details of student counselling and career guidance

1. The college has a Counsellor since 2016-17 who conducts counselling sessions for all students
2. The departments and committees organised career guidance talks.
3. The Placement Cell helps the students as and when required.

No. of students benefitted All

5.7 Details of campus placement

On campus			Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
--	--	--	--

5.8 Details of gender sensitization programmes

The department of Sociology organised poster competition, Women Cell creates awareness, Gender champions have been appointed and through other cultural activities gender sensitization is encouraged.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level

National level

International level

No. of students participated in cultural events

State/ University level

National level

International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level

National level

International level

Cultural: State/ University level

National level

International

### 5.10 Scholarships and Financial Support

Items	Number of Students (male/female)	Amount (in Rs.)
<b>Financial support from Institution</b>		
1. Merit Scholarship given by faculty	12	14000
2. Financial assistance given by the donors	04	2000
3. Financial assistance through Students Aid Fund	28	84000
<b>Total</b>	<b>44</b>	<b>1,00,000</b>
<b>Financial support from Government</b>		
1. GoI Scheme Post Matric (ST)	199	10,13,325.00
2. GoG High Performing /Merit Based Award	44	2,79,000.00
3. GoG, GaganBharari	145	11,62,500.00
<b>TOTAL</b>	<b>199</b>	<b>24,54,825.00</b>
Financial support from other sources	--	--
Number of students received International/ National recognitions	--	--

### 5.11 Student organised / initiatives

Fairs : State/ University level  National level  International level

Exhibition: `State/ University level  National level  International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

1. Grievances related to infrastructural facilities will be addressed as the renovation is in process under RUSA.
2. The Grievance Committee has recommended the other grievances of the student to the Principal for necessary action.

## Criterion – VI

### **6. Governance, Leadership and Management**

#### 6.1 State the Vision and Mission of the institution

OUR VISION : “To infuse, nurture and develop lasting values Of secularism, democracy and leadership in our students through quality education”

OUR MISSION : “To impart quality higher education to our students, so as to foster their development by providing knowledge that will build up enlightened citizens, a progressive Society and a vibrant nation while giving due consideration to the young aspirants of higher education.”

The Local Managing Committee regularly meets and takes the input from Principal.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

##### 6.3.1 Curriculum Development

The college is affiliated to Goa University, according to the requirement the faculty participates and attends BOS meetings.

Phase wise implementation of CBCS since this academic year has begun and the faculty members have actively participated in curriculum development.

##### 6.3.2 Teaching and Learning

The information regarding Annual activities and Academic calendar is provided through Prospectus.

Time table informs regarding allocation of lectures and teachers submit their teaching plan before beginning of the Semester.

Syllabus, project allocation, information regarding special classes, study material, references is provided to the students at the initial stage.

##### 6.3.3 Examination and Evaluation

1. Semester I to VI and ISA during an academic year are conducted as per the examination ordinance of Goa University.
2. Personal Verification of answer scripts of SEE.
3. Data regarding backlog of papers and consolidated mark sheets are maintained.
4. Results are declared as per the schedule and students marks list are maintained.

#### 6.3.4 Research and Development

Faculty members are encouraged to undertake research.  
Faculty is encouraged to participate in faculty development programmes.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

1. Library has 6432 books, 28 journals and NLIST with Wi-Fi facility.
2. 12 classrooms (9 with OHP), one seminar hall, three laboratories, staff room and IQAC room.

#### 6.3.6 Human Resource Management

1. Students as human resource are encouraged to participate in curricular, co-curricular and sports, extension activities organised at the university/state /national level.
2. Human resource staff participates in faculty development programmes, attends and presents papers in Seminars, Workshops and Conferences, contributes as resource persons, selection committee members, BOS members, Chairpersons, AC members.
3. Faculty organises workshops /seminars and publish papers.

#### 6.3.7 Faculty and Staff recruitment

Recruitment of the faculty is done as per the Goa University Statutes and financial approval is sought from DHE.  
Recruitment of non-teaching is based on staffing pattern of Government of Goa.  
New recruitments are advertised on newspapers, interview letters are dispatched, interview dates are informed, and candidates are called for interview.

#### 6.3.8 Industry Interaction / Collaboration

Field trips, industrial visits and Seminars , workshops in collaborations are organised.

#### 6.3.9 Admission of Students

Advertisement regarding admissions is published in newspapers local media.  
Admission committee verifies the documents.  
Admissions of the students are done as per the Goa University statutes and ordinances.  
First enter first admission policy is followed.

6.4 Welfare schemes for

Teaching	Group Insurance, LTC, Housing allowance, medical allowance.
Non teaching	Group Insurance ;Financial help through the Staff Association Account.
Students	Scholarships – SC, ST, OBC and merit scholarships are given , Scholarships are given by members of faculty for meritorious students, Financial assistance given by the faculty to the needy students Book bank scheme through PTA. Group Insurance

6.5 Total corpus fund generated

NIL

6.6 Whether annual financial audit has been done

☒

Yes

☐

No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes		Yes	Under Principal's directives
Administrative	No		Yes	Delegation through different Committees under Principal's directives

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes

Yes

☒

No

☐

For PG Programmes

Yes

☐

No

☐

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

1. Examinations are conducted in accordance with the Circulars, Ordinances, Directives issued by the Goa University.
2. The examination committee has acquired software to prepare the results of Semester I to IV. The documentation includes the information and data related to examination and results.
3. Special care is taken of the material, question papers, exam time schedule and evaluation of the papers to promote the quality and avoid inconvenience to the stakeholders.
4. To arrive at better outcomes the examination work is distributed among the committee members.
5. Grievance Committee deals with grievances related to examinations.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

University encourages the affiliated colleges to acquire autonomy colleges subject to terms and conditions

6.11 Activities and support from the Alumni Association

The Alumni Association has been registered in March 2018.

6.12 Activities and support from the Parent – Teacher Association

1. Two general body meetings in the year.
2. Book Bank Scheme for students
3. Suggestions of Parents during the PTA meets are included.

6.13 Development programmes for support staff

NIL

6.14 Initiatives taken by the institution to make the campus eco-friendly

1. Environmental Studies is a compulsory paper at the first year.
2. Plastic-free campus, cotton bag making workshop .
3. Ban on smoking and dustbins are provided in each classroom and staff room.

## **Criterion – VII**

### **7. Innovations and Best Practices**

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. Inter-departmental ARRA Cell conducted workshop on Role of students in achieving SDGS.
2. English department organised National seminars Higher Education,
3. The CES NSSunit, students council and sports council organised eco-friendly, community related activities.
4. IQAC organised a workshop on quality enhancement for staff members.
5. A holistic approach towards the development of students is implemented through environmental awareness and academic activities,

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

1. Organisation of SwadeshiMela on the eve of Gandhi Jayanti.
2. Seminar for students, coaching, career guidance.
3. Study tours and field trips are conducted.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Organisation of SwadeshiMela for CES College students,
2. Organisation of Intercollegiate Poets Meet annually.

**The details of two Best Practices are provided in Annexure -IV**

***\*Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

1. Continuous contribution to environment protection through Swatch Bharat Abhiyan.
2. Plastic free campus and use of cotton bags, distribution of cotton bags, field visits to create awareness and workshop on SDGS.

7.5 Whether environmental audit was conducted?

Yes

☐

No

☒

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOC analysis is attached under **Annexure - V**



**8.Plans of institution for next year**

Institutional Plan for the Academic Year 2017-18 is attached under **Annexure-VI**

*Name*

*Name*

*Dr. (Mrs) Apoorva A Marathe*

*Dr.Sanjay P. Sawant Dessai*

*Signature of the Coordinator, IQAC*

*Signature of the Chairperson, IQAC*

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**The Cuncolim Educational Society's  
C.E.S COLLEGE OF ARTS AND COMMERCE, CUNCOLIM, SALCETE, GOA –  
403 703**

**ANNEXURE -- I  
TENTATIVE ACITIVITY PLAN FOR THE ACADEMIC YEAR 2017-18**

**I. Admissions for Arts and Commerce Undergraduate Programme**

1. Admission for F.Y. B.A. / B.Com begins from the date of declaration of H.S.S.C. Goa Board Exam Results (Last Date 15<sup>th</sup> July 2017).
2. Admission for S.Y. and T.Y. B.A. / B.Com begins from the date of declaration of results of Semester II and IV.

**II. Academic Programme for the Year 2017-18**

As per Goa University Circular, No.: 1/101/11-ACAD-2017/7260 dated 22<sup>nd</sup> March 2017. The Academic Terms for the Year 2016-17 are as follows:

<b>FIRST SEMESTER / TERM</b>				
<b>Sr. No.</b>	<b>Programme</b>	<b>Commencement</b>	<b>Term End</b>	<b>Commencement of Examination</b>
<b>1.</b>	<b>B.A. / B.Sc. B.Com. / B.F.S / B.S.W. / B.C.A. / BFS / BBS</b>	<b>15/06/2017</b>	<b>04/11/2017</b>	<b>16/10/2017</b>

<b>SECOND SEMESTER / TERM</b>			<b>VACATION BREAK</b>		
<b>Commencement</b>	<b>Term End</b>	<b>Commencement of</b>	<b>Type of Vacation</b>	<b>From</b>	<b>To</b>

		Examination	Break		
27/11/2017	02/05/2018	09/04/2018	Chaturthi	24/08/2017	30/08/2017
			Winter	06/11/2017	26/11/2017
			Christmas	24/12/2017	01/01/2018
			Summer	03/05/2018	13/06/2018

### III. EXAMINATIONS

Intra Semester Assessment and Semester End Examinations for each semester are conducted as per the Goa University Ordinance and the Examination Schedule provided by the Goa University for the academic year 2017-18.

### IV. Institutional Activity Plan

1. Inauguration of the Academic Year on 15<sup>th</sup> June 2017.
2. Election of Students Council and Goa University Class Representative and Faculty Representative (third week of July 2017);
3. Celebration of Independence Day, Gandhi Jayanti and Founders Day, Goa liberation Day and Republic Day;
4. Inauguration of Students Council, N.S.S. Unit, Sports Unit, ( August );
5. Teachers Day Celebration ( 05/09/2017);
6. Hindi Day (14/9/17)
7. NSS Special Camp (October/November 2017);
8. Medical Camp (September/October)
9. State level project paper writing workshop (August / September)
10. Sanskrit SambhashanShibir (September/October)
11. Swatch Bharat Swatch Cuncolim Drive (December/January )
12. Exhibition (January / February)
13. Summer Camp (April/May)
14. Multi faculty forum activity (August to December)
15. State level Poets Meet in January 2017.

### V. The Annual Activity Plan of the Departments in addition to the activities enlisted in the Prospectus

#### 1) Department of English

Sr.No	Activity
1	Spell a Tone: Interclass Spelling Competition
2	Inter-collegiate / Inter Higher Secondary Elocution Competition
3.	Screening of Digital stories

#### 2) Department of Hindi

Sr.No	Activity
1	Workshop for students to teach Devnagari Script
2	Wall paper
3	Essay competition
4	Poetry recitation
5	Inter-collegiate Kavi-Sammelan

6	Field trip
7	Short story translations

**3) Department of Konkani**

Sr.No	Activity
1	Story telling Competition for school children
2	International Conference on Konkani Film
3	Story writing workshop (State level)
4	Workshop on Career Guidance

**4) Department of History**

Sr.No	Activity
1	Field trip / Study tour
2	Coins exhibition
3	State level Seminar
4.	Visit to State Museum and Goa Chitra Museum
5.	Talk by prominent historians
6.	Enacting the historical events through drama
7	Interclass History Quiz competition
8	Interclass sketch competition

**5) Department of Geography**

Sr.No	Activity
1	Inauguration of Geo-World Club
2	State level workshop
3	Interclass competition
4	Inter-collegiate Essay Competition
5	Field visit (T.Y.B.A.) and Study Tour
6	State level Seminar for students
7	Guest lectures on Report/Project/Assignment

**6) Department of Political Science**

Sr.No	Activity
1	Competition for Higher Secondary Schools
2.	Elocution Competition
3	SwadeshiMela
4	Field trip/Visit to Assembly
5	Workshop for students
6	Quiz competition

**7) Department of Economics**

Sr.No	Activity
1	Workshop for TY students
2	Talk on Career guidance and Career Counselling
3	Guidance to appear for 'Know your Economy

	examination’.
<b>4</b>	Study tour / Two days’ workshop in consultation with NSE
<b>5</b>	State level Paper presentation competition for TY students
<b>6</b>	Three days Summer Workshop in April/May

**8) Department of Sociology**

<b>Sr.No</b>	<b>Activity</b>
<b>1.</b>	Essay Competition to create awareness on Social commitment
<b>2.</b>	Elocution/Definition/Slogan competition
<b>3.</b>	Poster-making Competition on social issues
<b>4.</b>	Seminar on Gender issues
<b>5.</b>	Food festival and field trip

**9) Department of Commerce**

<b>Sr.No</b>	<b>Activity</b>
<b>1</b>	Talk on Career guidance
<b>2</b>	Workshop on Research Methodology
<b>3</b>	Students presentation on contemporary issues
<b>4.</b>	Industrial Visit/Field trip
<b>5</b>	Seminar for students
<b>6</b>	State/National level Seminar

**10) Department of Mathematics & IT**

<b>Sr.No</b>	<b>Activity</b>
<b>1</b>	One Day workshop on Vedic Maths
<b>2</b>	One Day workshop on Cyber Crimes

Students Council, NSS, Sport Council, organize and participate in State / National / International level curricular and co-curricular activities. However based on the Government of Goa, Goa University, Government of India and Non-government Institutions circulars, unplanned activities are also organized by the concerned committees and departments.

Parents Teachers Association of the College contributes for the welfare of the students by way of felicitation of alumni.

**The Cuncolim Educational Society's  
C.E.S COLLEGE OF ARTS AND COMMERCE, CUNCOLIM, SALCETE, GOA –  
403 703**

**Annexure -- II**

**ACTIVITY REPORT OF THE COLLEGE FOR THE ACADEMIC YEAR 2017-18**

**RESULTS OF THE T.Y.B.A./B.COM BATCH FOR THE YEAR 2017-18**

<b>Class</b>	<b>Appeared</b>	<b>Distinction</b>	<b>First Class</b>	<b>Second Class</b>	<b>Pass Class</b>	<b>Pass %</b>
T.Y.B.A.	75	04(5.33%)	16 (21.33%)	32 (42.66%)	06 (8.00%)	58 (77.33%)
T.Y.B.Com	90	02 (2.22%)	09 (10.00%)	33 (36.66%)	12 (13.33%)	56 (62.22%)

**ADMISSION FOR THE YEAR 2017-18**

Class	General		OBC		SC		ST		Total		Total
	M	F	M	F	M	F	M	F	M	F	
F.Y.B.A. 'A'	05	14	03	10	--	02	13	19	21	45	66
F.Y.B.A. 'B'	02	24	01	09	--	01	05	24	08	58	66
S.Y.B.A. 'A'	04	10	01	03	--	--	07	18	12	31	43
S.Y.B.A. 'B'	04	12	00	04	--	02	12	05	16	23	39
T.Y.B.A.	05	24	--	10	--	--	10	27	15	61	76
F.Y.B.COM 'A'	02	13	01	07	--	--	06	10	09	30	39
F.Y.B.COM 'B'	10	01	04	01	--	00	17	04	31	06	37
S.Y.B.COM. 'A'	18	12	03	06	--	--	10	03	31	21	52
S.Y.B.COM. 'B'	07	10	00	02	--	02	08	04	15	18	33
T.Y.B.COM. 'A'	08	12	04	03	--	--	15	12	27	27	54
T.Y.B.COM. 'B'	06	10	01	01	--	--	10	08	17	19	36
<b>TOTAL</b>	<b>71</b>	<b>142</b>	<b>18</b>	<b>56</b>	<b>--</b>	<b>07</b>	<b>113</b>	<b>134</b>	<b>202</b>	<b>339</b>	<b>541</b>

**Activities of the Institution during the Academic Year 2017-18**

**I. Institutional Activities**

1. The Academic Year 2017-18 was inaugurated on 15th June, 2017. The Officiating Principal Dr. Savita S. Nadkarni welcomed the new entrants and oriented them regarding the facilities available, the rules and regulations to be followed on the campus.
2. On 15<sup>th</sup> August 2017 the 71<sup>st</sup> Independence Day was celebrated on the campus. The Chairman of C.E.S. ShriMaducora B.N. Dessai hoisted the National Flag. Students, teachers, non-teaching staff, members of the Management and other invitees were present on the occasion. The students articulated their nationalism through patriotic songs, speeches and poems.
3. October 2<sup>nd</sup>, Gandhi Jayanti, is also celebrated as the 'Founders Day' of The Cuncolim Educational Society. The staff and students of the all sister concern institutions, management members and the citizens of Cuncolim participated in

theceremony. The ceremony concluded after singing of patriotic songs, speeches and poem recitations.

4. On 19<sup>th</sup> December, 2017 the management, staff and students of the sister concern institutions of CES celebrated 57<sup>th</sup> 'Goa Liberation Day' on 19<sup>th</sup> December, 2017, on the College Campus in presence of local invitees. Mr. Dattakumar Ambe, Vice-Chairman, Cuncolim Educational Society was the chief guest.
5. In the memory of Ex- Chairman Late Pio F. Lawrence the College organized 27<sup>th</sup> All Goa Inter-Collegiate 'Kavi-Sammelan' on 9<sup>th</sup> March, 2018, in the College Audio Visual. Young budding 32 student poets from different Colleges and Goa University participated in the Sammelan.
6. Republic Day was celebrated in the college premises on 26<sup>th</sup> January, 2018. The management, staff and students of the entire sister concern institutions of CES attended the celebration. Local people and invitees were also present.

## **II. Activities Organized by the Students Council**

Elections to elect the members of the students council were held on 31<sup>st</sup> July, 2017. Accordingly the Council was constituted and Ms. Fatima Martins was appointed as the Convenor of Students Council.

1. The Students Council, NSS Unit & Sports Council of the College were inaugurated on 21<sup>st</sup> August, 2017. Speaking on the occasion Dr. Jorson P. Fernandes, chief guest, a renowned E.N.T Surgeon from Cuncolim emphasized on the need to attain power through education and bring about a 360 degree change in society.
2. The Students Council organised a programme on 5<sup>th</sup> September, 2017, to celebrate teacher's day.
3. The Students Council organised competitions for students on the 21<sup>st</sup> and 22<sup>nd</sup> September, 2017, such as - Sweets Making Competition, Rangoli, Aarti Competition, Ghumat Aarti Competition.
4. The Students Council organised Fun Week from 15<sup>th</sup> to 18<sup>th</sup> December during which many activities and competition were conducted such as Traditional Day, field trip, bazar day.
5. The annual prize distribution was held on 28<sup>th</sup> March 2018, in the College Hall. Dr. Prakash Kurade, was the Chief Guest.
6. For the first time, the Student's Council organized one day inter-collegiate event titled KNACK 2K18 on the 24<sup>th</sup> January 2018, with the objective of providing a platform to students to explore and exhibit their talents. The title for the same was taken from the English word 'knack', which means an ability to perform a task with ease. The event included various competitions which were held online, on- stage and off-stage.

## **III. Activities organised by the NSS Unit of the College**

The activities of CES NSS unit for the academic year 2016-17 were initiated with the enrolment of 495 student volunteers and nomination of Asst. Prof. Vinod Kankonkar, Asst. Prof. Tina Maria Tereza and Asst. Prof. Vishal Advaitkar, as NSS Programme Officers and appointment of Mr Sarvesh Velip as N.S.S. Secretary. The CES NSS unit works for holistic approach towards the development of the volunteers.

1. The International Yoga Day was celebrated by the NSS Unit on 21<sup>st</sup> June 2017 at 8 a.m. in the college hall. The Students from college and Cuncolim United Higher Secondary participated in the programme and performed different Yoga asanas.
2. The NSS Unit organized the eco-track to Kuskem waterfall, Canacona on 21<sup>st</sup> July 2017. The prime objective of the track was to make the students understand the significance of the nature and inculcate love for nature. NSS Programme Officer Mr. VinodKankonkar and 150 students participated in the track. Students also visited Khotigao wildlife Sanctuary.
3. As a part of SwatchaPakhawara, the NSS volunteers took part in the Swatchata Pledge on 1<sup>st</sup> August 2017. The volunteers pledged to maintain cleanliness and encourage others to follow the guidelines. The NSS P.O. guided the volunteers.
4. Under the guidance of programme officers Mr. VinodKankonkar, Mrs.TinaTereza and Mr. Vishal Advaikar the NSS Unit organized the college campus clean drive as a part of Swatch Bharat Pakhwara on 2<sup>nd</sup> August 2017 in which 150 volunteers participated. The volunteers cleaned the college campus and surrounding areas.
5. As a part of celebration 70<sup>th</sup> Independence Day the NSS Volunteers organised the Swatchata Rally from college campus to Municipality via Cuncolim Bus Stand. VinodKankonkar and Tina Tereza guided the students.
6. The Students Council, NSS Unit and Sports council of the college were inaugurated on 21<sup>st</sup> August 2017. Dr. Jorson P. Fernandes a renowned E.N.T Surgeon and Social Activist from Cuncolim was the Chief Guest. Speaking on the occasion, he emphasized on the need to attain power through education. He advised the students to be powerful to bring about 360 degree change in society.
7. The NSS Unit organized a talk on “Eye Donation” by Dr. SantoshVernekar, from Primary Health Centre, Bali, on 8<sup>th</sup> September 2017 in the college hall. Dr. Vernekar stressed on the significance of vision and donation of eyes after death which can light up the life of many visionless persons.
8. The NSS organized a workshop on ‘Cloth Bag Making’ in the College Hall on 21<sup>st</sup> September 2017. Mrs. Bindiya S. Dessai was the resource person. The workshop was organized to enlighten the 111 student participants regarding the importance of conservation of the environment and avoid health hazards associated with plastic bags by replacing them with cloth bags.
9. On the occasion of Gandhi Jayanti on 2<sup>nd</sup> October 2017 the NSS volunteers cleaned the classrooms depicting dignity of labour and the enthusiasm towards clean surroundings.
10. The NSS Unit in collaboration with Consumer Welfare Cell organised a talk on 10<sup>th</sup> October, 2017 in the college hall. Mr.Roland Martins the Convenor of GOACAN, an NGO was the Resource person. He demonstrated how the customers are cheated on daily basis. He created awareness among the audience regarding the consumer rights.The session was followed by interaction.
11. The NSS volunteers made about 500 cloth bags and distributed to the vendors in the Cuncolim Market on 14<sup>th</sup> October 2017 to support ‘plastic-free’ Goa. The programme was organised along with the Cuncolim Municipality. The Chairperson of the Cuncolim Municipality Mrs.PolitaFernandes supported the initiative.



12. As per the directives of Director of Higher Education the NSS Unit organised a Folk Troupe Campaign on 'HIV/AIDS Awareness among youth between 15-29 age group. On 17<sup>th</sup> November 2017 a Magic Show was presented by the Goa State Aids Control Society Panaji disseminating information on the causes of AIDS, the preventive measures to be taken and the concern for HIV/AIDS affected people in the society. The campaign was attended by 77 students.
13. The NSS organised a health awareness programme and donated educational toys, books and other stationery to the Anganwadi children and the students of Government Primary School, Morpila, Quepem, Goa on 7<sup>th</sup> December 2017. The staff and students interacted with the Aganwadi students and spoke to them about the need for cleanliness, nutrition and good health. NSS volunteers demonstrated the use of educational toys in improving their language skills, word spellings, identifying colours, motor and thinking skills.
14. The NSS Unit in association with the Primary Health Centre Balli organized a folk Troup, a Street play, on 'BetibachoBetipadhao' for saving the girl child and for her better living and education on 8<sup>th</sup> December, 2017 in the College Hall.
15. The NSS Unit performed a Street Play on 'Swatch Bharat' in the Cuncolim Market on 22<sup>nd</sup> December 2017. The NSS Volunteers spread the message of segregation of wet and dry waste, using garbage bins for proper disposal of waste in the market and saving the environment from the harmful effects of plastic and other toxic wastes. This programme was in collaboration with Cuncolim Municipality and Arjun Awardee Mr. Mahesh Gawali, the brand ambassador of 'Swatch Cuncolim'.
16. The NSS Special Camp was held at Government High School, Daushire, Tisk-Usgao, Ponda from 25<sup>th</sup> to 31<sup>st</sup> December 2017, in which 120 NSS volunteers participated. Volunteers gave a slogan for green and clean Usgao by cleaning the school premises and the various wards in the village. the volunteers made 264 paper bags of different sizes and distributed in the shops and requested the shopkeepers not to use the plastic bags. Resource persons were invited to give talks to the students on community service.
17. As a part of Swatch Bharat public awareness programme 12 NSS Volunteers presented a Street Play on the theme 'Waste management and Swatch Bharat' on 6<sup>th</sup> January 2018, at the Garbage and Waste Treatment Plant Campus, Cuncolim Industrial Estate Cuncolim Goa. The Programme was organized by Cuncolim Municipal Council.
18. Blood Donation Camp was organised on 12<sup>th</sup> January 2018 in the College Hall. A team of doctors and nurses and other staff from Hospicio Hospital, Margao were invited to conduct the camp. Students, teachers and community people, in all 50 persons participate in the camp.
19. The NSS Unit in association with the Primary Health Centre, Balli organised a talk on 'Mental Health for students on 15<sup>th</sup> January, 2018 in the College Hall. The talk was delivered by Ms. Vidhita Naik, Counsellor, Hospicio Hospital, Margao, Goa. She focused on the various types of stress such as peer pressure, academic pressure adding to depression, etc. (NO of students)

20. The NSS volunteers visited an Old Age Home in Cuncolim on 18<sup>th</sup> January, 2018 and donated the adult diapers to the inmates of the home. The volunteers served the inmates and interact with them.
21. On 26<sup>th</sup> January 2018, 184 NSS Volunteers participated in the Cuncolim Market Cleaning Drive. They cleaned the main Fish and Vegetable Market and the surrounding areas in the market.
22. The NSS Unit in association with the Institute of Public Assistance (Provodoria) Panaji Goa organized a programme '**SnehaBhaavSanskar**' on 10<sup>th</sup> February 2018, at the Cuncolim Municipal Hall from 3.30 p.m. onwards. The objective of the programme was to spread the message of love and concern for the senior citizens staying in the old-age homes run by the Government as well as private agencies. Mr. Francis D'souza, Minister for Provodoria and Urban Development was the Chief Guest and many dignitaries and local personalities were present. The 'Sneha Band' ceremony was organised by tying a band for the old people by the students from various Schools, Higher Secondary's and College.
23. The NSS Unit organised a talk on Adolescence Health on 19<sup>th</sup> February, 2018. The resource person, Dr. Santosh Vernekar, Balli Health Centre spoke on the importance of adolescence health, nutrition and exercise.

#### **IV. Activities Organised by the Departments/Committees/Cells of the College**

1. The Department of Konkani organized Screening of Documentary on Dynapith Awardee Ravindra Kelekar on 5<sup>th</sup> August 2017. Directive of Documentary and Konkani writer Jhoti Kuncolikar was Chief Guest for the said programme. Konkani writer Mangalakarapurkar and Sampada Kuncolikar were also present for the programme. More than 200 Students were present for the programme.
2. The Konkani Department of CES College organizes ShenoyGoembab Story telling competition for the School students from last 6 years. This year competition was organized in three categories, 1<sup>st</sup> to 4<sup>th</sup>, 5<sup>th</sup> to 7<sup>th</sup> and 8<sup>th</sup> to 10<sup>th</sup> class. 92 Students from various Schools participated in above competition held on 12<sup>th</sup> August 2017. Samiya Shaikh was the Chief Guest for the said competition.
3. The Department of Sociology organized Poster-Drawing competition on the topic "Child Labour" in the month of August. Nine students participated in the poster drawing competition.
4. As a part of the syllabus, the Department of Geography organized one day fieldtrip to **(PLACE) for** the students of TY/SYBA Geography Students on 20<sup>th</sup> August, 2017. In all 47 Students and three Staff members joined the trip.
5. A visit to the District and Sessions Court was organized by the department for the Sociology for S.Y.B.A. (Allied) Students. The Twelve Students accompanied by the a faculty visited the District and Sessions Court, Margao on 13<sup>th</sup> September, 2017.
6. The Department of Geography organised a talk on "Environmental problems in Goa" and the inauguration of Logo of Geo World Club on 14<sup>th</sup> September 2017 in college audio visual hall. Shree Rajendra Kerkar, an eminent Environmentalist was the resource person. The talk was attended by 107 students.

7. The Konkani Department also organized 7days typing course in Devnagri Script for the Students from 18<sup>th</sup> to 27<sup>th</sup> September 2017 in the college audio–visual hall. Assistant Professor Ashwini Chari was the resource person for the above Course.
8. Department of Political Science organized Poster making competition for students on 18<sup>th</sup> September, 2017, in the college audio visual hall on the theme “Criminalisation of Politics”. In all eleven students participated in the competition.
9. Department of Political Science organized an Elocution Competition for the college students on 18<sup>th</sup> September, 2017 in the college audio visual hall on the topics 1) Role of youth in strengthening democracy and 2) Will E- governance lead to good governance?. In all eight students participated in the competition.
10. Department of Political Science organized *SwadeshiMela* (Exhibition cum sale of Hand made products) on the occasion of Gandhi Jayanti on 2<sup>nd</sup> October, 2017 in the college Audio-visual hall. The theme of the exhibition was “CES *SwadeshiMela*-2017”. TheMelawas inaugurated by ShriModucora B.N. Dessai, Chairman, CES., along with Mr.DattakumarAmbe. Mr.TilroyFernandes, Principal of Higher Secondary School, and other invitees and dignitaries were present. In all 24 students participated in the *SwadeshiMela*. The students made beautiful and creative hand-made items such as bags, lamps, candles, vases, wall hangings, flowers, tablemats, doormats, door hangings, pen stands, paper bags, and so on.
11. The Department of Sociology organized an “Essay Writing” competition on the topic “Domestic Violence” for T.Y.B.A. students in the month of October. The students were requested to submit an Essay of 500-1000.
12. The Department of Sociology organized a slogan writing competition for the students. Students were requested to submit a slogan against the use of Tobacco on or before 03/10/2017. Five students participated in the competition.
13. A guest lecture was organized for sociology students on 16<sup>th</sup> October 2017 in the college audio visual hallon the topic “Rights of the Elderly”. Lecture was delivered by Dr. RanjanaFerrao, Asst.Professor,V.M.Salgaocar College of Law,Miramar.
14. In the memory of Late Dr. Sharon D’Cruz e Souza, the department of English organized an Inter-Class Spelling competition ‘Eloquence’, the Literary Guild on 25<sup>th</sup>September. Each class was represented by a team of 4 students.
15. Department of Commerce and Accountancy of the College organized ‘field trip’ to Bhavana Agro Farm of Mr.AjitPai located in PoinguinimCanacona, Goa and Orchid Farm of Mr. Ajay GopinathNaik Gaonkar situated in AgondaCanacona, Goa, on 28<sup>th</sup>September, 2017. Sixty Students along with three teachers participated in the field trip.Mr.AjitPai encouraged the students to take up Entrepreneurship and not to be after white collar jobs.
16. The department of English organized a skill enhancing workshop on the topic Social networking and Business on 16<sup>th</sup> October, 2017,.Mr.SunilYadav, a Pune based expert blogger and you tuber, who also runs online web application courses for students was invited as the Resource person. The workshop was conducted in four sessions Thirty nine students participated in the workshop.
17. As the requirement of TYBA syllabus, the department of organised a study tour to Mysore, Bangalore, Coorg and Ooty for the students from 27<sup>th</sup> November 2017 to 04<sup>th</sup> December 2017. In all 27 students and three teachers participated in the study tour. The objective of the study tour is to aid students to acquire basic geographical knowledge of the visited places.
18. The department of Sociology organised visit to an Old Age Home for the S.Y.B.A. Students (Allied) on 10<sup>th</sup> January 2018.The Twelve students along with a teacher visited the Old Age Home at Cuncolim.

19. With reference the Circular dated 08/01/2018 issued by the Director of Education, Goa, regarding celebration of 'Constitution of India-Week' the Department of Political Science of our College in association with G. R. Kare College of Law, Margao, organised special lectures on the different aspects of the Constitution of India on 19<sup>th</sup> January, 2018 in the College Audio-visual Hall. The six students of Kare Law College delivered lectures on different aspects of the Constitution. The participation of the 167 students was commendable.
20. The Department of Geography conducted study trip for Environmental studies and Generic Geography students of F.Y.B.A. on 3<sup>rd</sup> February 2018 to Carambolim Lake, Harvalem Waterfall, JaiShri Ram GauSanvardhan Kendra and PuranShetiNorthGoadistrict. In all 79 students and two teachers participated in the field trip.
21. The Department of Sociology organized a "Written Quiz" on 3<sup>rd</sup> March 2018, for the sociology students on the topic "Sociology and Goa". Total hundred (100) MCQ were asked. In all thirteen students participated in the competition.
22. The Department of Sociology organized "Digital Story Telling" competition for sociology students. The students were asked to submit the softcopy of the digital on or before 09<sup>th</sup> March 2018.
23. The XXVII<sup>th</sup> Inter Collegiate Poet meet in memory of Late Adv. Pio Lawrence was held at CES College Cuncolim on 9<sup>th</sup> March 2018. SahityaAcademi Youth Awardee Poet Mr.AmeyNaik was the Chief Guest for the Inter Collegiate Poet meet. The competition held in four languages-Marathi, Konkani, Hindi and English.
24. Department of Political Science organized an Essay Writing Competition for students on 26<sup>th</sup> March, 2018 in the College Audio Visual Hall,. The topics of the Essay competition were-1) Human rights violation in Syria 2) Politicisation of Mhadri river issue, and 3) Closer of mining in Goa and its implications. In all eleven students from different classes participated in the competition.
25. The Department of Political Science organised umbrella painting competition for the students of the college on the theme "Human Rights" on 26<sup>th</sup> March, 2018. In all fourteen students participated in the competition.
26. Department of Political Science has installed an interactive and literature board "Political Feats". Every month the students are given a topic/theme on current issues related to which articles, posters, poems, cartoons, jokes, fascinating facts, pictures and write-ups are invited from the students and displayed on the literature board. The topics for 2017-18 were i) Panchayat Elections in Goa 2017. ii) Women in independent India. Iii) Ideas and Philosophy of Mahatma Gandhi. iv) Human rights violation. v) Mhadae issue. vi) LokmanyaTilak. In all 30 articles were received and displayed on the literature board.
- 27.

## **V. Activities of Sports Council**

The department prepared teams, for participation in the Inter-collegiate Tournaments organised by the Goa University. The college teams participated in the Inter Collegiate Table Tennis, Badminton, Cross Country, Tennikoit, Football, Kabaddi, kho-kho, Athletic, Volleyball and Cricket Tournaments

1. Our khokho team (women's) won the title for the third consecutive year, while the Men's team (khokho) secured the runners up position

2. In the cross country race held at Pilar College, the women's team secured the second position. Miss Savita Velip secured a bronze medal in 1500 m race in Athletics
3. The kabaddi team (men) and Tennikoit team (women) could make it up to the semi finals.

**Student's participation at the National Sports Events**

1. MsPrajwalaAsundi and MsShilpaKalmangi, participated in 21<sup>st</sup> junior National Sepaktakraw held from 9<sup>th</sup> to 13<sup>th</sup> October, 2017.
2. Mr. ManjunathKalmangi, participated in the 5th South Zone National Sepaktakraw Championship held at Amravati in Andra Pradesh (A.P.) from 28<sup>th</sup> August to 30<sup>th</sup> August 2017.
3. Mr.SatyaprasadSudhakarVelip, participated in the 65th Senior National Kabaddi Championship held at Hyderabad in Telangana from 31<sup>st</sup> December 2017 to 4<sup>th</sup> January.
4. Mr Ganesh Velip, Mr.Pravesh Velip, Mr. Pravesh Gaonkar, Mr. Kavir Gaonkar MsAnkita Velip, MsSamikshaDevidas ,MsNamiksha Gaonkar and MsShantu Gaonkar, participated in the Senior National (men and women) AtyaPatya Championship held at Shirdi in Maharashtra from 12<sup>th</sup> January 2018 to 14<sup>th</sup> January 2018.
5. MrAmreshVelip ,Mr Ravi Velip and MrDipesh Velip, participated in the West Zone Inter University khokho (men) Championship , organised by Swami RamanandTirthMerathwala University Nanded. They represented Goa University in the Championship held at Parbani in Maharashtra from 2<sup>nd</sup> January to 6<sup>th</sup> January 2018.
6. MsShilpaKalmangi, MsPrajwalaAsundi ,MsPrecyFernandes and MrManjunathKalmangui of our college participated in 28<sup>th</sup> Senior National Sepaktakraw Championship held at Kozikode in Kerala from 3<sup>rd</sup> February 2018 to 7<sup>th</sup> February 2018.
7. MrArunGaonkar ,MrKavir Gaonkar , MrKalpesh Gaonkar, MsAshvita Velip , MsSamiksha Velip , MsAnkita Velip and Mr.Samesh Velip participated in the National AtyaPatya Federation Cup for men and women held at Chandigarh in Punjab, from 16<sup>th</sup> February 2018 to 18<sup>th</sup> February 2018.
8. A team of 29 Students, participated in the 7<sup>th</sup> Tribal Sports Festival held at PanditJawarharlal Nehru Stadium, Fatorda Goa, in different Sports events organised by Sports Authority of Goa (SAG)

Dr. Ramlal S. Vernekar, was appointed as Technical Official at the 9th Senior National Langadi Championship held at Nippani, Karnataka from 23<sup>rd</sup> February 2018 to 25<sup>th</sup> February 2018. He was also appointed as a Technical Official at the 7<sup>th</sup> Tribal Sports Festival held at P.J.N Stadium Fatorda.

**VI. Students Compete / Participate in Curricular, Co-Curricular And Extra-Curricular Activities Organized by Other Institutions**

1. Primary Health Centre, Balli, Quepem organized the Poster competition at Taluka Level on the topic Eye Donation. Ms. Dimple Malviya secured first place in poster competition.

2. Youth budding writers/poets Miss. SimranNaik, UshaZaraunkar, Vinita Velip and Stephen Colaco participated in All India Konkani Recital Competition organized by Kavita Trust Mangalore on 12<sup>th</sup> September, 2017 at Konkani BhavanMargao.
3. The NSS Volunteers of the colleges Salcete Taluka volunteered their services in the Rashtriya Voyashri Yojana Assessment Camp at E.S.I. Hospital at Navelim on 21<sup>st</sup> September 2017. From our college 25 NSS Volunteers participated in the camp and assisted the senior Citizens for a medical check-up.
4. A team of 20 Students participated in 18<sup>th</sup> Yuva Konkani Sahitya Sammelan organized by Government College Pernem on 23<sup>rd</sup> and 24<sup>th</sup> September 2017. The said Students were also participated in Literary competition. Miss. Siddhi Govekar secured 1<sup>st</sup> Prize in Story Writing Competition and Samyukta Surangekar secured 3<sup>rd</sup> prize in translation competition.
5. In the Inter-collegiate competition Skill Show Event, held on 27<sup>th</sup> September, 2017 at Government College of Commerce Borda, Margao, 2 students participated and secured second place in vegetable carving.
6. In the Inter-collegiate event ANUBHAV 2017 held on 29<sup>th</sup> September, 2017, at Shree Mallkarjun College 8 students participated and won third prize in the event Mindscape.
7. A team of 25 Students along with teachers participated in the 55<sup>th</sup> Annual day of KBM, Margao on 30<sup>th</sup> September 2017 where K.K. Birla's Saraswati Sanman Awardee writer Mahabaleshwar Sail was felicitated. Students took part in interaction session with noted writer Mahabaleshwar Sail.
8. Sangaman, writers group from Uttar Pradesh and Konkani Bhasha Mandal jointly organized "All India Writers Conference" at Ravindra Bhavan Margao on 7<sup>th</sup> and 8<sup>th</sup> October 2017. 33 students of Konkani Department along with Teachers participated in "Sangaman 2022".
9. In the Leadership Training Camp held at S.S Dempo College of Commerce and Economics, Bambolim, on 6<sup>th</sup> and 7<sup>th</sup> December, 2017, four students participated.
10. A team of twelve students of Sociology Department participated in the one-day state level intercollegiate event "Socio-Fiesta" organised by Parvathibai Chowgule College of Arts and Science, Margao.
11. on the 19<sup>th</sup> January, 2018. The students participated in different competitions and won prizes.
12. The department of Geography deputed 16 students along with two teachers to participate in the State Level event "GEO-FEAST"-2017, organized by St. Xavier College of Arts, Science and Commerce, Mapusa, on 2<sup>nd</sup> March, 2017. Our students secured "Runners up", in this event.

## **VII. Seminar / Conference / Workshop Organized by the Institution for the Faculty and Students Development**

1. Under the initiation of Mr. Anand Dessai, Assoc. Prof. department of Mathematic, a 10 Days Sanskrit Sambhashan Shibir" was organized in the College from 17<sup>th</sup> to 27<sup>th</sup> July 2017 between 2.30.p.m. to 4.30. p.m. The Shibir was inaugurated on Monday, the 17<sup>th</sup> July 2017 at the hands of Shri. Shirishrao Bhedasa Gaonkar, in-charge of Konkani Prant of Sanskrit Bharti. Forty Students participated in the Course out of which six were from Cuncolim United Higher Secondary School. Shri. Karia Rajesh Thakkar, Miss.

- TruptiRamani, Miss. VishakaDessai and Shri. RohanDessai conducted the classes of Sanskrit Shibir.
2. A workshop for the teaching and non teaching staff was organised by the IQAC on the theme the **Enhancement of Quality in Higher Education** on 9<sup>th</sup> September 2017 in college AV Hall. Rehmat Khan, the resource person and associated with Smiles, NGO conducted the sessions that included Motivation and Self Actualisation-I and Stress Management and Positive Thinking-II during the workshop. All members of staff attended the workshop. Several examples and questions had been discussed. Dr.Savita S. Nadkarni welcomed the participants and the IQAC coordinator outlined the objectives of the workshop. The different aspects and effects of motivation and self actualisation were covered in the first session and the second session detailed the benefits of stress management and positive thinking. The IQAC coordinator presented the vote of thanks.
  3. The Departments of Economics and Political Science under the banner of **ARSA** cell ( Arthashastra and Rajashastra) organized one day workshop for our students on the theme **“Role of students in achieving Sustainable Development Goals”**, on 22<sup>nd</sup> September, 2017 in the college audio- visual hall. Dr. Rekha Gaonkar, Associate Prof. was the Chief Guest. Mr.RajendraKerkar, an environmentalist Mr.CostancioFernandes, Retd. Associate Prof., GCQ, and Mr.AbhijitPrabhudessai, an Environmentalistwere the resource persons for the workshop. The workshop was attended by 87 students, who actively and enthusiastically participated in the workshop.
  4. On 24<sup>th</sup> March, 2018, the department of English organized one day National (Multi disciplinary) Seminar on the topic “Revisiting Higher Education, Culture Studies, English Language and Literature Teaching. Dr.K. S. Bhat, Professor from the English Dept, Goa University delivered the key note address. He spoke on the topic “Language and Power: Reimagining English in the context of Globalization”. The seminar was bifurcated into four sessions.

#### **VIII. Students Participation / Presentation of Papers in Seminars, Workshops, Conferences Organized by Other Institutions**

1. A team of two students Ms. Fatima MarcelinoFernanades and Ms.Evita Rodrigues of T.Y.B.A sociology participated in the National Seminar on “Social Transformation Through Collective Mobilisations: Theoretical Consideration and Empirical Elucidations” organized by the Department of sociology , Goa University. Goa on 12<sup>th</sup> March 2018.

#### **IX. Faculty Participation / Presentation of Papers in Seminars, Workshops, Conferences organized by other Institutions**

1. Mrs.Chatúra R.S. SancordenkarParticipated in a workshop as Translator with regard to Translation of Marathi stories in Hindi organised by Institute Menezes Braganza, Panaji on 12<sup>th</sup> and 13<sup>th</sup> June, 2017.

2. Dr. AvinashRaikar participated as a Keynote speaker for National seminar on “Recent Trends in Commerce and Management Education: Prospects, Opportunities and Challenges” held on 26th July 2017, organized by Hon. Shri. AnnasahebDange Arts, Commerce and Science College Hatkanangale, Kolhapur.
3. Mrs. TejaGaunencar participated in two days National seminar on 27<sup>th</sup> and 28<sup>th</sup> July 2018 on “Population Displacement, Domestic, Regional And International Dimensions” at PES College, Farmagudi.
4. Dr. SurajPopker was invited as Chief Guest at the ICSSR sponsored National Seminar on ‘Recent Trends Commerce and Management Education: Prospects, Opportunities and Challenges on 27<sup>th</sup> July, 2017 organized by Hon. Shri. AnnasahebDange Arts, Commerce and Science College Hatkanangale, Dist- Kolhapur.
5. Dr. SurajPopker presented research paper on “Present status of Commerce Education Opportunities and Challenges” in the ICSSR sponsored Two Day national Seminar On “Recent Trends in Commerce and Management Education: Prospects, Opportunities and Challenges” held on 26<sup>th</sup> and 27<sup>th</sup> July 2017, by Hon. Shri. AnnasahebDange Arts, Commerce and Science College Hatkanangale, Kolhapur.
6. Dr. SurajPopker presented research paper (joint paper) on “Commerce and Management Education in India: Importance, Challenges & Opportunities and Measures” in the ICSSR sponsored Two Day national Seminar on “Recent Trends in Commerce and Management Education: prospects, Opportunities and Challenges” held on 26<sup>th</sup> and 27<sup>th</sup> July 2017, organized by Hon. Shri. AnnasahebDange Arts, Commerce and Science College Hatkanangale, Dist- Kolhapur.(Joint paper)
7. Mrs. YashmitaGhatwalparticipated in two days MDP on “ Financing of MSME” on 30<sup>th</sup> and 31<sup>st</sup> August, 2018 conducted by Goa University
8. MsPoojaPrabhudessaiparticipated in two days MDP on “ Financing of MSME” on 30<sup>th</sup> and 31<sup>st</sup> August, 2018 conducted by Goa University
9. Mrs. SocorinaFernandes attended the Seminar on ‘Human Rights and Child Rights’ on 12<sup>th</sup> -- 14<sup>th</sup> September, 2017 organised by Goa Institute of Public Administration of Rural Development.
10. Dr. SurajPopker participated in the One Day National Seminar on “Understanding Revised Assessment and Accreditation Framework manual 2017” organized by the Internal Quality Assurance Cell, Sangameshwar College, Solapur on 19<sup>th</sup> September, 2017.
11. Mr. VinodKankonkar presented a paper on the topic ‘The Goa Model : Framing an Evolutionary Sustainable development Model’, at Fr. Agnel College, Pilar Goa from 1<sup>st</sup> to 3<sup>rd</sup> November 2017 .
12. Mr. VinodKankonkar presented a paper on Goa 2070 from Concrete Jungle Tourism to Sustainable Tourism on 23<sup>rd</sup> September, 2017 at Guru Nanak College, Mumbai.
13. Mr. VinodKankonkarparticipated in one day state level interdisciplinary seminar on 28<sup>th</sup> September, 2017 at St Xavier’s College, Mapusa.
14. Mrs. SocorinaFernandesparticipated in one day state level interdisciplinary seminar on 28<sup>th</sup> September, 2017 at St. Xavier’s College, Mapusa-Goa.
15. Dr. Prakash. Morakar, participated in the XXIX conference and National Seminar on 18<sup>th</sup> - 20<sup>th</sup> December 2017 in Shirdi (Maharashtra).
16. Mrs. SocorinaFernandesparticipated in the one day training workshop on ‘Gender Champions and Nodal teachers’ on 13<sup>th</sup> January, 2018 organised by Goa University.
17. Dr. SurajPopker participated in the capacity of Resource Person at Two Day National seminar on “Structure of Agricultural Finance in India” organized by Department of Economics, H.R. Mahavidyalaya, Rajgunagur and sponsored by BCUD, S.P.P.U. Pune on 15<sup>th</sup> & 16<sup>th</sup> January 2018.



18. Dr. Avinash Raikar participated as a Chair Person at two days National seminar on “Structure of Agricultural Finance in India” organized by Department of Economics, H.R. Mahavidyalaya, Rajgunagur and sponsored by BCUD, S.P.P.U. Pune on 15<sup>th</sup> & 16<sup>th</sup> January 2018.
19. Mr. Nityanand Naik participated in two days workshop on Reading and Dialogue writing in Konkani under “Rajbhasha Jagruti Yojana” held on 17<sup>th</sup> and 18<sup>th</sup> January 2018 organised by Directorate of Higher Education, Goa.
20. Dr. Apoorva Marathe participated in the two days national seminar on “Quality Education through academic and administrative Audit” on 19<sup>th</sup> & 20<sup>th</sup> January 2018 at Sridora Caulo College, Khorlim, Mapusa.
21. Dr. Sarala Katageri participated in the two days national seminar on Quality Education through academic and administrative Audit on 19<sup>th</sup> & 20<sup>th</sup> January 2018 at Sridora Caulo College, Khorlim, Mapusa.
22. Dr. Suraj Popker, in the capacity as Chairperson, participated at One Day National seminar on “Technology for Teaching – Learning & Evaluation in Commerce Education” organized by Department of Commerce and Management Studies, Sangameshwar College, Sholapur on 27<sup>th</sup> January, 2018.
23. Dr. Avinash Raikar participated as Chair Person at One Day National seminar on “Technology for Teaching – Learning & Evaluation in Commerce Education” Organized by Department of commerce and Management Studies, Sangameshwar College, Sholapur on 27<sup>th</sup> January, 2018.
24. Dr. Apoorva Marathe attended the Master Class II on the topic ‘Transforming teachers- A critical need for Digital century’ on 10<sup>th</sup> February 2018 organised by Director of Higher Education.
25. Mrs. Socorina Fernandes presented a paper on ‘Role of Women in Nation Building’ at one day interdisciplinary National Seminar on 17<sup>th</sup> February, 2018 organised by M.H. Shinde Mahavidyalaya, Tisangi, Kolhapur published in Aayushi international interdisciplinary Research journal.
26. Mrs. Vibha Lad presented a paper on ‘Kinnar Katha: Upanyas Mein Vyakt Kinnaron Ki Vyatha’ at one day National Seminar on the theme “Portrayal of Sunalterns in Indian literature” in S.B. Khade Mahavidyalaya, Koparde, on 20<sup>th</sup> February, 2018.
27. Mr. Nityanand Naik participated in National Seminar “PRAYAAS 2018” organised by New Horizon College, Kasturinagar-Bangalore held on 23<sup>rd</sup> February 2018.
28. Mrs. Vibha Lad presented Paper on ‘Hindi ke Prachara aur prasarm mein Vigyanonka Yogadan’ in one day multilingual National conference on the theme “Language, literature and culture: A means for Human Existence, Sustenance and Development” at Milagres College, Hampankatta, Mangaluru, on 24<sup>th</sup> February, 2018.
29. Mr. Nityanand Naik participated in GSIC project of MA in women’s studies department of Goa university on 1/3/2018 by Goa University.
30. Dr. Suraj Popker along with the students. participated in the one-day state level seminar on “Stock Market Operations in India” organized by Post Graduate Department of Commerce, Dnyanprassarak Mandals College of Arts and Research Centre, on 8<sup>th</sup> March, 2018.
31. Mrs. Vibha Lad presented a paper on ‘Hindi Sahitya Aur Cinema Ka Parsparik Sambandh’ in two days National Seminar on the theme “Hindi Sahitya Aur Cinema” organized by the Department of Hindi, Goa University, on 8<sup>th</sup> and 9<sup>th</sup> March, 2018.
32. Dr. Apoorva Marathe participated in two days National workshop for Quality Enhancement in higher education at Goa University on 9<sup>th</sup> and 10<sup>th</sup> March 2018.

33. Dr. Prakash. Morakar participated as a Resource person at National level interactive seminar cum workshop on Recent trends in Geography on 10<sup>th</sup> March, 2018 at Govt. College, Khandola.
34. Mrs. SocorinaFernandes participated in the National Seminar on “Social Transformation through Collective Mobilisations Theoretical consideration and empirical elucidations” on 12<sup>th</sup> March, 2018 at Goa University.
35. MsPoojaPrabhudessaiattended the Master Class II on the topic ‘Is Mathematics the Language of Science’ on 16<sup>th</sup> March, 2018 organised by Directorate of Higher Education.
36. Mrs.Vibha Lad presented a paper on ‘Pinjare Ki Meina:EkAwalokan’ in two days International Conference on “SamakalinBharatiyaSahitya:VividhVimarsh” organised by Department of Hindi, Karnataka University, Dharwad, on 16<sup>th</sup> and 17<sup>th</sup> March, 2018.
37. Mrs. SocorinaFernandes presented a research paper titled ‘Status of Women in Higher Education’ in one day National seminar on the theme “Revising Higher Education, Culture studies, English Language and Literature teaching” organised by CES College, Cuncolim-Goa on on 24<sup>th</sup> March, 2018, published in AayushiInternational Interdisciplinary Research journal.
38. Dr. Prakash. Morakar, and Ms Priti. Gosavi, jointly presented paperon“Making Geography More Interesting and Effective outsidethe Classroom with Reference to B.A Syllabus of Goa University” at the National Level Seminar,on the theme “Revising Higher Education, Culture studies, English Language and Literature teaching” organized by CES College, Cuncolim, on 24<sup>th</sup> March, 2018.
39. Dr. SurajPopker presented research paper on “What To Learn: Dilemma Before The Students In India” at One Day National Seminar on “Revising Higher Education, Culture studies, English Language and Literature teaching” held on 24<sup>th</sup> March, 2018, organized by CES College of Arts and Commerce, Cuncolim Goa.
40. Mrs. YashmitaGhatwal presented a research paper titled Human Resource Management and Higher Education in one day National seminaron “Revising Higher Education, Culture studies, English Language and Literature teaching”organised by CES College, Cuncolim-Goa on 24<sup>th</sup> March, 2018.
41. MsPoojaPrabhudessai presented a research paper titled ‘Need for transforming higher education in India in one day National seminar on “Revising Higher Education, Culture studies, English Language and Literature teaching”organised by CES College, Cuncolim-Goa on 24<sup>th</sup> March, 2018.
42. Mrs. Tina de Santa Tereza D’Souza presented a research paper titled ‘Importance of Value Based Higher Education for Creating Ethical Human Resource’ in one day National seminar on “Revising Higher Education, Culture studies, English Language and Literature teaching”organised by CES College, Cuncolim on 24<sup>th</sup> March 2018.
43. Mr. RamlalVernekarparticipiated in State level workshop on Sepaktakraw game on 7<sup>th</sup> April 2018 at G.V.M’s College, Ponda.
44. Dr. SaralaKatageri participated in Capacity building workshop on the topic ‘Skill Development opportunities organised by Directorate of Higher Education on 20<sup>th</sup> April 2018.
45. Dr. Savita S. Nadkarni, Officiating Principal, attended one day Capacity building workshop on the topic ‘Skill Development opportunities organised by Directorate of Higher Education on 20<sup>th</sup> April, 2018.

46. Mr. Ramlal Vernekar participated in one day workshop on “Effective Management of Inter Collegiate Sports Tournament” held on 30<sup>th</sup> April 2018 by Parvatibai Chowgule College, Margao.
47. Mr. Nityanand Naik participated in Hindi -- Konkani translation held from 25<sup>th</sup> April to 02<sup>nd</sup> May 2018 at Central Institute of India, Agra.
48. Dr. Apoorva Marathe participated in the one day State level workshop on “Calculation and Documentation of API score for promotion under CAS” on 2<sup>nd</sup> May 2018 at DNS Mandal's College, Assagao-Bardez.
49. Dr. Sarala Katageri participated in the one day state level workshop on Calculation and Documentation of API score for promotion under CAS on 2<sup>nd</sup> May 2018 at DNS Mandal's College, Assagao-Bardez.
50. Ms. Yashmita Ghatwal, Ms. Pooja Prabhudessai, Mrs. Tina de Santa Tereza D'Souza participated in one week workshop on ‘Theories in Learning and Curricula Design’ organised by Directorate of Higher Education.

## **X. Faculty Participation in Faculty Development Programmes**

1. Dr. Suraj Popker participated in the Refresher Course in the Subject of Commerce Scheduled from 1<sup>st</sup> to 23<sup>rd</sup> August 2017 organized by HEDC, Dr. Babasaheb Ambedkar Marathwada University Aurangabad- Maharashtra and obtained grade ‘A’.
2. Mrs. Yashmita Ghatwal participated in the 100<sup>th</sup> Orientation Programme conducted by the Goa University from 22<sup>nd</sup> May to 18<sup>th</sup> June, 2018.
3. Mrs. Yashmita Ghatwal participated in the Refresher course in Commerce conducted by the Goa University from 21<sup>st</sup> August to 10<sup>th</sup> September, 2018.
4. Ms. Pooja Prabhudessai participated in the Refresher course in Commerce conducted by the Goa University from 21<sup>st</sup> August to 10<sup>th</sup> September, 2018.

## **XI. Faculty Contribution in Curriculum Design and Development**

1. Mrs. Chatura R.S. Sencordenkar attended the College Teacher meeting in Department of Hindi on 14<sup>th</sup> July, 2017 at Goa University.
2. Mr. Anand Dessai participated in one day State Level Workshop on “Commercial Arithmetic for Semester I & II” on 29<sup>th</sup> July 2017 S.S. Dempo College of Commerce and Economics, Bambolim.
3. Mr. Vinod Kankonkar participated in one day state level workshop on implementation of the new CBCS syllabi, on 16<sup>th</sup> October, 2017 at PES College, Farmagudi, Ponda-Goa.
4. Dr. Sarala Katageri attended the meeting of the undergraduate college teachers on 8<sup>th</sup> November 2017 at Goa University.
5. Dr. Sarala Katageri attended the BOS meeting as special invitee on 1<sup>st</sup> March 2018 at Goa University.
6. Dr. Prakash. R. Morakar, Department of Geography, nominated as the BOS member in Geography from 2018 to 2021.
7. Dr. Apoorva Marathe appointed as member of the BOS in Economics of Goa University.

## **XII. Faculty Contribution as Resource Person, Guest Lecturer and Subject Expert in Other Institutions**

1. Mrs. Teja Gaunencar attended the selection committee meeting as subject expert nominated by the Chairman of the Governing body of the College on 14<sup>th</sup> June 2018 at Govind Ramnath Kare College of Law.
2. Dr. Apoorva A. Marathe was a Subject expert on selection committee for conducting interview on 21<sup>st</sup> June 2017 at Parvatibai Chowgule College, Margao.
3. Mr. Anand Dessai attended the selection meeting as Subject expert on 23<sup>rd</sup> June 2017 at St. Joseph Vaz, College, Cortalim.
4. Dr. Prakash. Morakar, acted as a Resource Person, and Delivered Lecture at Government College of Arts, Science and Commerce, Khandola, Marcel-Goa, in the month of March, 2018.
5. Mr. Vinod Kankonkar visited Navodaya Leadership Institute, Canacona, Goa, as Resource person on 16<sup>th</sup> April 2018.
6. Dr. Ramlal Vernekar participated in 9<sup>th</sup> Senior Langadi Championship held at Nippani, Karnataka from 23<sup>rd</sup> February to 25<sup>th</sup> February 2018.
7. Dr. Apoorva A. Marathe was Vice Chancellor's nominee as Subject Expert on the selection committee panel at Shree Damodar College, Margao.
8. Dr. Apoorva A. Marathe was a Subject Expert on the selection committee panel at Saraswat Vidyalaya's College, Mapusa.
9. Dr. Apoorva A. Marathe was a Subject Expert on the selection committee panel for interview of Assistant Professor in Economics at Don Bosco College, Panaji.
10. Dr. Apoorva A. Marathe was a Subject expert nominated by the Chairperson of the Governing body to consider Career advancement at Shree Damodar College, Margao.

## **XIII. Other Contributions of The Faculty**

1. Dr. Prakash. Morakar, Department of Geography, during this academic year acted as Affiliation Inquiry Committee member and visited 10 Colleges across Goa.
2. Dr. Savita S. Nadkarni, Officiating Principal, attended Academic Council meetings on 4<sup>th</sup> September, 6<sup>th</sup> December of 2017, 16<sup>th</sup> February, 11<sup>th</sup> and 15<sup>th</sup> May 2018.
3. Dr. Prakash. Morakar attended Academic Council meetings on 4<sup>th</sup> September 2017, 13<sup>th</sup> September 2017, 6<sup>th</sup> December 2017, 16<sup>th</sup> February 2018, 8<sup>th</sup> March 2018.
4. Dr. Apoorva A. Marathe attended the meeting of observers at Goa University and visited Padre Conceicao College, Verna in the capacity of Observer, also visited Don Bosco College, Fatorda as observer for examination.

## **XIV. Publication of Articles by the Faculty.**

1. Dr. Suraj Popker published paper on the topic 'Financial Performance of Primary Dairy Co-operative Societies: A Case Study of Goa' in the International Journal of Research in Management & Social Science; Volum:5, Issue 3 (V); ISSN 2322-0899; Peer reviewed Journal, July-September 2017.
2. Dr. Suraj Popker published paper on the topic 'Financial Performance of Public and Private Sector Banks in India' in the International Journal of Development Studies (UGC Approved Journal) ISSN no. 0975-5799; Volume-IX; Issue-II, July-December, 2017.

3. Dr. SurajPopker is the second author of the book published titled: 'Fundamentals of GST goods and Service Tax', in the International Publications, Kanpur-28021, ISBN: 978819815824.

## **XV. Awards received by the Faculty**

1. Mrs.VibhaLaad was awarded the degree of Doctor of Philosophy in the subject of Hindi by Goa university, on 14<sup>th</sup> February, 2018. The topic for her thesis is "**Hindi Evam Marathi MahilaAtmakathakaronkaTulnatmakAdhyayan**".

## **XVI. Counselling Cell of the College**

With reference to Government of Goa circular no. 9/99/HE/Teach-Staff/K-11/PF/121 dated 30/05/2011 the Counsellor was appointed for the College for the year 2017-18.

### **Total Clients**

In this year 13 students clients were counselled, out of which 4 were male and 9 were female.

### **Problems faced by Clients**

Problems faced were academic problem (memory, concentration), family, relations, career confusion, personal problems like problem in controlling anger and negative thinking. Some clients who were not attending lectures were referred by teachers for counselling.

Majority of the students seek counsellors help as they were facing relationship problems, equal number of people were facing personal conflict like could not manage anger, jealousy and mood swing and academic problems like they could not concentrate and even faced memory problem, most students discussed about career confusion they wanted clear idea about further studies, jobs available, and pay scale, some students were referred to counsellor by teachers as they were bunking.

### **Therapy used**

Therapies like PCT for emotional problems and CBT for behavioural problems were mostly used by therapist. Sometimes "directive counselling" was also used for students who had problem in taking decision about career.

Audio-visual sessions with power point presentations were also taken by counsellor in class during their free time. Which included topics, mentioned below:

- Introduction to Counselling
- Time Management
- Love and Break-up

Special talk on 'Sexual Harassment' on 11<sup>th</sup> October 2017, and on 'Strengths and Weaknesses' on 13<sup>th</sup> January 2018 was conducted for all students in the college audio-visual hall.

### **Benefits of Counsellor**

Counsellor can help students struggling from academic and personal issues. Counsellor can also guide them in making career choice.

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**ANNEXURE -- III  
FEEDBACK REPORT FOR THE ACADEMIC YEAR 2017-18**

1. Feedback Committee collected the Students Feedback term wise on teachers for the academic year 2017-18.
2. Parents Feedback is collected during the PTA meetings and during parents visit to the College.
3. Feedback is availed from the participants attending the seminars and workshops organised by the College.
4. Feedback is availed from the Alumni attended the Alumni Meet organised by the College.
5. Feedback is collected from the members of faculty teaching different papers from I to VI semester on curriculum.
6. The College has a Suggestion Box. Opinions / Suggestions of the students put in the box are noted by the Grievance Committee and referred to the Principal for appropriate action.

The analysis of all the feedback availed is referred to the Principal for appropriate action from time to time

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ANNEXURE – IV**

**BEST PRACTICES FOR THE ACADEMIC YEAR 2017-18**

**Best Practice No. 1 (2017-18)**

**1. Title of the practice: “C.E.S. SwadeshiMela”**

**2. Goals: Following are the specific goals enlisted.**

- 1) proposed to organise an activity that promotes Gandhiji's concept of Swadeshi.
- 2) The purpose was to encourage and recognise the students' ability, skills, creativity and art
- 3) The significant goal of organizing such an activity is to encourage and motivate the hidden talents and skills among the students and inculcate in them the importance and need of *Swadeshi* made goods. It also gave an opportunity for the young entrepreneurs to venture into their respective abilities and market it and get the feedback of the consumers.

**3. Practice:**

Department of Political Science organised an 'Exhibition cum sale' of handmade / handicraft products / items on 3<sup>rd</sup> October 2016 in the College Hall from 11.30 a.m. onwards. The theme of the exhibition was '**C.E.S. SwadeshiMela - 2016**'. There was no limit on the number of items to be displayed by the students. No product bought from the market was considered for judgement

Department of Political Science organized *SwadeshiMela* (Exhibition cum sale of Hand made products) on the occasion of Gandhi Jayanti on 2<sup>nd</sup> October, 2017 in the college Audio-visual hall. The theme of the exhibition was "*CES SwadeshiMela- 2017*". '*Swadeshi mela-2017*' was inaugurated by ShriModucora B.N. Dessai, Chairman, CES., along with Mr.DattakumarAmbe, Vice- chairman of CES, Dr. SavitaNadkarni, Officiating Principal of CES College, Mr.TilroyFernandes, Principal of Higher Secondary School, and other invitees and dignitaries.

**4. Evidence of Success:**

The '**C.E.S. SwadeshiMela - 2016**' was inaugurated by Dr. (Smt) Savita S. Nadkarni, officiating Principal. In her address she applauded the efforts of the department for organising the Mela. She appreciated their creativity, art and skills. She encouraged them to nourish their skills which can make their career and life. She said this exhibition is a small step towards realising Gandhiji's concept of Swadeshi and next year this will be in a larger scale. These small efforts of handmade Swadeshi goods will replace imported ones, she affirmed. All the 14 student participants were allotted a separated table. Participants exhibited variety of articles such as handmade table clothes, handkerchiefs, lamps, candles, paper bags, flower pots, pen stands, jewellery box, wall hangings and so on.

The criterion for judging was i) Originality/Creativity(10 marks); ii) Material used (10 marks) and iii) Presentation (10 marks). The total marks for judging was out of 30 marks.

Total 24 students participated in the *SwadeshiMela*. The students made beautiful and creative hand-made items such as bags, lamps, candles, vases, wall hangings, flowers, tablemats, doormats, door hangings, pen stands, paper bags, and so on.

The students actively and enthusiastically participated in the SwadeshiMela. They got very good response from the consumers who included the student community, teaching fraternity, management and parents. They made good profit through the sale of products made by them. The students participated very enthusiastically. All the items displayed were handmade and creative.

**5. Problems Encountered and Resources Required:**

- 1) The response would have been more.
- 2) To increase the participation of students in the next year.



**1. Title of the practice : “Inter Collegiate Poets Meet -KaviSammelan”**

The CES College of Arts and Commerce, Cuncolim organises Inter Collegiate Poets Meet -KaviSammelan for last two decades. It is a multilingual activity that covers four languages as Konkani, Marathi, English and Hindi.

**2. Goals:**

- 1) To create awareness among the students about critical and creative thinking with reference to poetry, literature in India and around the world.
- 2) To create awareness and acquire skill of translation, interpretation of various styles and types of poetic expressions.
- 3) To expose and explore the hidden talent among students and to exhibit good personalities through interaction.

**3. Practice:** the KaviSammelan is unique activity of CES College for more than two decades. Initially it was a cultural event and then it became a contributory event that achieved twin objective of personality development and exposure to role models with efforts of language departments. Till recent past all budding poets were allowed to participate in all languages. However, recently rules have been modified. All Arts, Commerce, Science, Nursing, Engineering, Medicalm University departments participate in the meet. The winners have become poets, successful youth leaders, entrepreneurs and academicians. The winners have been invited as chief guest. To name a few are Dr. HanumantChopdekar, Dr. RajayPawar, Purnaanand Chari, and renowned personalities were invited asNayanaAdarkar, NutanSakhardande, PrincipalSakhardande. It is evident that during the academic year 2009-10, V.C. of Goa University, Prof.DilipDeobagkar, was chief guest. From eleven colleges, 33 student poets participated in Kavisammelan. Emphaisi on significance of indigenous knowledge system as THE solution for the physical and psychological diseases that characterise the post-global world.

**Evidence of Success:**

Annually more than 40 poets interact with 100 poems and the students, faculty enjoys the feast. The poems were based on social, political, economic, geographical issues, women, love, youth, girl child, nature, patriotism, elections, corruption, spiritual leaders and others. The judging of completion by renowned personalities has brought further quality enhancement to the activity. On 9<sup>th</sup> March 2018, language departments hosted the XXVIIth Inter Collegiate Poet Meet (KaviSammelan), in memory of Late Adv. Pio Lawrence, Chairman, C.E.S. Renowned poet and Sahitya Academy Youth Awardee, Mr.AmeyNaik, was invited as the Chief Guest. The competition was held in four languages namely english, Konkani, Hindi and Marathi. Budding poets studying in various colleges in Goa and the Goa Univerity participated in the competition. In all four languages Ms.PriyankaPurohit from G.V.M’s College, Ponda, Mr.RajatHegde, from Chowgule College of Arts and Science, Margao ,ShantanirAiya from Government College of Arts, Science and Commerce,

Quepem, Tanmayi Sahkavi from P.E.S College, Ponda, Ishra Mulla, from GVM's College, Ponda, Ayesha Bandukra, from Carmel College, Nuvem, Ms. Siddhi Govekar from C.E.S College, Cuncolim, , and Shripad Prabhudessai from Government College of Arts Science and Commerce, Quepem, won the prizes.

**4. Problems Encountered and Resource Required:**

There is an opportunity to extend this to national level. However, time and money are the two major issues during the new CBCS.

**ANNEXURE -- V**  
**SWOC ANALYSIS FOR THE ACADEMIC YEAR 2017-18**

**STRENGTHS**

1. The major strength is the teaching faculty and the college organises workshops at the college level, Career guidance lectures, field trips, industrial visits and study tours for improvement of quality of students. They are encouraged to learn beyond classroom. To imbibe moral and social responsibility, blood donation, visits to old age homes, donation of materials, trekking, environment friendly visits are initiated.
2. The central location and easy access has greater significance and advantage for all stakeholders including society.
3. Effective leadership of principal and supportive management and has always emphasized transparent admission process that has resulted in gradual growth of the students strength. Career guidance and counselling has been encouraged.
4. Equal access and encouragement is given to both genders and students from backward and economically weaker sections as well as differently able.
5. Use of OHP, computer technology (ICT), books, journals, library facilities and E-books, book bank scheme to improve reading, teaching and learning has been emphasized. The library is updated, N-List facility is made available to the stakeholders
6. All the faculty members are encouraged to take up research and participate in seminars, workshops and conferences.
7. The college has signed two MoUs.
8. Formation of Alumni Association and registration of the same is initiated.

**WEAKNESS**

1. Limitations with reference to infrastructure, sports ground and canteen.
2. Absence of linkage and collaboration with industries.
3. Limitations with relation to undertaking major and minor research projects.

**OPPORTUNITIES**

1. Scope for involvement of stakeholders and alumni.
2. Scope for complete use of campus infrastructure.
3. Increasing the number and coverage of MoUs and collaborations.
4. Environment related /Community outreach / extension service through all committees along with NSS.
5. Introduction of skill based courses.

**CHALLENGES**

1. Greater fractions of Students are first generation learners and competition from nearby colleges.
2. Many temporary/contract basis staff with limited academic programmes.

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**ANNEXURE -- VI**

**TENTATIVE ACITIVITY PLAN FOR THE ACADEMIC YEAR 2018-19**

**The Activity Plan of the College is based on Vision, Mission and Objectives  
set by the Institution**

**VI. Admissions for Arts and Commerce Undergraduate Programme**

3. Admission for F.Y. B.A. / B.Com begins from the date of declaration of H.S.S.C. Goa Board Exam Results (Last Date 15<sup>th</sup> July 2018).
4. Admission for S.Y. and T.Y. B.A. / B.Com begins from the date of declaration of results of Semester II and IV.

**VII. Academic Programme for the Year 2018-19**

As per Goa University Circular, Ref. No.: GU/COLG/ACAD TERM/2018-19/331/384 dated 8<sup>th</sup> May 2018.

The Academic Terms for the Year 2018-19 are as follows:

<b>FIRST SEMESTER / TERM</b>				
<b>Sr. No.</b>	<b>Programme</b>	<b>Commencement</b>	<b>Term End</b>	<b>Commencement of Examination</b>
<b>1.</b>	<b>B.A. / B.Sc. B.Com. / B.F.S / B.S.W. / B.C.A. / BFS / BBS</b>	<b>19/06/2018</b>	<b>10/11/2018</b>	<b>19/10/2018</b>

<b>SECOND SEMESTER / TERM</b>			<b>VACATION BREAK</b>		
<b>Commencement</b>	<b>Term End</b>	<b>Commencement of Examination</b>	<b>Type of Vacation Break</b>	<b>From</b>	<b>To</b>
<b>04/12/2018</b>	<b>04/05/2019</b>	<b>15/04/2019</b>	<b>Chaturthi</b>	<b>24/09/2018</b>	<b>18/09/2018</b>
			<b>Winter</b>	<b>12/11/2018</b>	<b>04/12/2018</b>
			<b>Christmas</b>	<b>24/12/2018</b>	<b>01/01/2019</b>
			<b>Summer</b>	<b>06/05/2019</b>	<b>15/06/2019</b>

**VIII. EXAMINATIONS**

Intra Semester Assessment and Semester End Examinations for Semester III, IV, V and VI are conducted as per the Goa University Ordinance and the Examination Schedule provided by the Goa University for the academic year 2018-19.

## **IX. THE INSTITUTIONAL PLAN FOR THE ACADEMIC YEAR 2018-19**

Sr. No.	Activity	Schedule
1	Inauguration of the academic year 2017-18	19 <sup>th</sup> June 2018
2.	Faculty Development Programme (teaching/non-teachign )	July/August/Dec/ Feb 2018-19
3.	Elections to the Students Council	3 <sup>rd</sup> week of July 2018
4.	Departmental activity (during zero hour)*	Every week
5	Inauguration of Students Council, Sports Council, Gymkhana and N.S.S	July/Aug 2018
6	Students council activities	Monthly one
7.	National/state level workshop/seminar	Aug/Sept/Jan/April
8.	Teachers Day Celebration	5 <sup>th</sup> September 2018
9.	Hindi Day	14 <sup>th</sup> September 2018
10.	Medical Camp	Sept/Oct
11.	NSS/ Ecofriendly activity- Clean Drive/ Plastic Free/Green Campus	Monthly one day
12.	Sports Activity **	Monthly one for college
13	NSS Special Camp	Oct/Nov 2018
14	College festivities	December third week
15.	Prize Distribution	December 2018
16	National/state level workshop/seminar	Jan/April
17	Interdepartmental Exhibition	Oct/Jan/Feb-2018-19
18	Swatch Bharat Swatch Cuncolim Drive	December/ January
19	State level project paper writing workshop (Arts faculty and Commerce faculty)	August/September
20	Sanskrit SambhashanShibir	September/ October
21	Career Guidance (Interdisciplinary activity)	September/March

22	Guest Lectures (interdisciplinary activity)	August/ January
23	Multi faculty forum activity	Aug/ December/Jan
24	MEKH (Marathi, English, Konkani, Hindi),Multi LanguageForumKavisammelan, essay writing and wall paper)	18 <sup>th</sup> January 2019
25	Summer Camp	April/May 2019

\*Interclass, intercollagiate, state level competitions, quiz, debate, eloquention,mentoring, counselling, Sports Activity \*\* as per the requirements of GU/others )

All the departments in the college,Students Council, NSS, Sport Council, Women Cell, Consumer Club, Nature Club organize and participate in State / National / International level curricular and co-curricular activities. However based on the Government of Goa, Goa University, Government of India and Non-government Institutions circulars, unplanned activities are also organized by the concerned committees and departments.Parents Teachers Association of the College contributes for the welfare of the students by way of Book Bank and felicitation of alumni.