

THE C.E.S. COLLEGE OF ARTS AND COMMERCE, CUNCOLIM, SALCETE-GOA
S.Y.B.A. IV SEMESTER END EXAMINATION.
SUB: GENERIC ELECTIVE COURSE IN ECONOMICS PAPER CODE NO: ECG 106
TITLE OF THE PAPER: LABOUR WELFARE AND INDUSTRIAL RELATIONS-II
TIME: 10.00 to 12.00 noon DURATION: 2 HOURS
DATE: 04/05/2019 MAXIMUM MARKS: 80

Instructions: 1) All questions are compulsory.

2) Answer sub-questions in Q.1. and Q.2. in not more than 100 words.

3) Answer questions Q.3 to Q.6 each in not more than 400 words.

4) Figure to right indicate maximum marks to the question/sub-question.

Q.1. Answer **any four** of the following: (4X4=16)

- (a) Explain any four factors contributing to the labour problem.
- (b) Explain any four features of trade union.
- (c) Explain any two peculiarities of Industrial work.
- (d) State four objectives of industrial relations.
- (e) Explain the concept of collective bargaining.
- (f) What is meant by productivity bargaining?

Q.2. Answer **any four** of the following: (4X4=16)

- (a) Explain any two elements of collective bargaining.
- (b) Explain any four features of collective bargaining.
- (c) Distinguish between the prevention of industrial disputes and settlement of industrial disputes in India.
- (d) Explain the role of management in industrial relations in India.
- (e) What is meant by negotiation?
- (f) Explain the elements of the code of discipline.

Q.3.A. Explain two theories that explain the evolution of trade union. (12)

OR

B. Explain six causes of poor industrial relations. (12)

Q.4.A. Explain four environmental theories of industrial relations. (12)

OR

B. Explain the conditions of collective bargaining to survive as a viable process. (12)

Q.5.A. Explain the details of individual relations as one of the aspects of handling industrial relations at the undertaking/ plant level in India. (12)

OR

B. Explain the historical perspective of industrial relations in India. (12)

Q.6.A. Explain any two goals of workers participation in management. (12)

OR

B. What is meant by workers' participation in management? Explain any three measures for successful workers participation in management. (12)

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