

THE C.E.S. COLLEGE OF ARTS AND COMMERCE, CUNCOLIM, SALCETE-GOA

S.Y.B.A III SEMESTER END EXAMINATION, OCT / NOV, 2019

SUB: ECONOMICS GENERIC

PAPER CODE NO: ECG 105

TITLE OF THE PAPER: LABOUR WELFARE & INDUSTRIAL RELATIONS

TIME: 10.00 a.m. To 12.00 noon

DURATION: 2 HOURS

DATE: 21/10/2019

MAXIMUM MARKS: 80

**Instructions:**

1. All questions are compulsory, however internal choice is available.
2. Answer sub questions in Q.1 and Q.2 in not more than 100 words.
3. Answer questions in Q.3 to Q.4 in not more than 400 words.
4. Figures to the right indicate full marks.

**Q.1. Answer any FOUR of the following.**

**(4x4=16)**

- a). Explain the concept of Labour Welfare.
- b). Write a note on need for labour welfare in India.
- c). Explain the medical facilities provided at the work place in Western Europe.
- d). Write a note on feeding facilities in Western Europe.
- e). Explain the role of trade union in providing welfare facilities in Eastern Europe.
- f). Write a note on transport facilities to workers.

**Q.2. Answer any FOUR of the following.**

**(4x4=16)**

- a). What are the main objectives of the industrial canteens.
- b). Write a note on distress relief and cash benefits.
- c). Briefly explain the role of Municipalities in the field of workers welfare.
- d). Explain the Employees Provident Fund Act, 1952.
- e). Explain in brief the contribution of International Labour Organization to the promotion of social security.
- f). Write a note on welfare work by Social Service Agencies.

**Q.3. a) Explain the Principle of Labour Welfare.**

**(12)**

**OR**

**b) Explain the Public Relations theory of labour welfare.**

**(12)**

Q.4. a) Explain the health and welfare measures followed at the work place in Western Europe. (12)

OR

b). Examine the importance of industrial hygiene and occupational health services in industries. (12)

Q.5. a) Answer the following (12)

1) Welfare work by State Government.

2) Welfare work by Workers Organisation.

OR

b) Explain the role of the Central Government in the field of workers welfare. (12)

Q.6. a) Explain the concept of social security, social insurance and social assistance. (12)

OR

b) Outline the measures adopted by the Government of India to promote social security schemes for industrial workers. (12)

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