

B.Com. (Semester – VI) Examination, April 2018
HUMAN RESOURCE MANAGEMENT (New)

Duration : 2 Hours

Total Marks : 80

- Instructions :** i) *All questions are compulsory, however internal choice is available.*
ii) *Answer sub-questions in Q. No. 1 and Q. No. 2 in not more than 100 words each.*
iii) *Answer Q. No. 3 to 6 in not more than 400 words each.*
iv) *Figures to the right indicate marks.*

1. Answer in brief the following questions (any four) :

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- Explain the concept of placement.
- Mention any four benefits in outsourcing.
- Write a note on Halsey Premium Plan.
- State any four points of limitations of co-partnership.
- Explain the objectives of workers participation in management.
- Explain the non-statutory welfare measures.

2. Write short notes on the following (any four) :

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- Causes of Labour Turnover (any four).
- Functions of Trade Unions.
- Changing role of HRM.
- Concept of Learning Organizations.
- Concept of Employee Branding.
- Innovation culture.

3. a) Explain in detail the barriers to human resource planning.

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OR

b) Explain the various methods of job design.

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4. a) What is recruitment ? Explain the internal sources of recruitment.

OR

b) What are the different forms of workers participation in management ?

5. a) Explain the various conditions necessary for employee empowerment.

OR

b) What are the challenges faced by Trade Unions in the light of Globalisation ?

6. a) Explain the effects of labour absenteeism on employer and employees.

OR

b) Define innovation. Explain the need for innovation.
